



Title: EDI Research Ambassador & MSc Studentship

Application Closing Date: 5th July 2024

Location: Hartpury University, Gloucestershire.

Contract Type: Full Time (1 year), or Part Time (2 years)

- 15 hours per week contributing to EDI project remuneration of 1,000£ p/m
- Fully funded MSc (fees paid)

Area of Research: Equality, Diversity and Inclusivity in Strength and Conditioning

Developing and evaluating online learning resources to address EDI issues in partnership with the UKSCA

We are looking to recruit an Equality, Diversity and Inclusivity (EDI) Research Ambassador to champion EDI across the University's research activities. This role will work with the Research and Knowledge Exchange team and will be involved in various EDI activities include engaging in workshops, outreach activities and internal research conferences.

The role will also contribute to current established, ongoing projects with two of the leading S&C associations to develop their curricula to include psychosocial coaching competencies. With the UK Strength and Conditioning Association, you aid the development of five online modules detailing psychological, philosophical, socio-cultural, and pedagogical coaching competencies. This will also include addressing current EDI issues within the S&C culture. As part of this development, you will need able to demonstrate excellent communication and administration skills and the willingness to learn about different, innovative approaches to enhance coach learning. With the National Strength and Conditioning Association (USA), you will build upon existing relationships we have developed that advance EDI. You may engage with NSCA groups, such as the EDI Committee and Women's Committee, to support the development of psychosocial content. This content may take varied forms, such as scholarship for publications and presentations, workshops and webinars, and continuing education units. Within this research, you will be mentored by experienced international qualitative researchers (Prof Brian Gearity – University of Denver & Prof Bettiana Callary – Cape Breton University), with your primary supervisor being Dr Chris Szedlak at Hartpury University.

This is an exciting and varied role and will be excellent experience for anyone considering a future career in research or PhD in EDI or applied sport and exercise sciences.

For more information and for an initial discussion please contact: Prof. Jane Williams: jane.williams@hartpury.ac.uk or Dr Chris Szedlak: Christoph.Szedlak@hartpury.ac.uk

This is a unique and exciting opportunity to become part of vibrant postgraduate community in an idyllic rural setting, with world leading facilities and undertaking impactful

cutting-edge research.

Studentship Selection Criteria:

Please demonstrate the following criteria in your CV and/or covering letter:

Essential:

- undergraduate degree in a field relating to either sports sciences, coaching, pedagogy, psychology, or strength and conditioning
- excellent written and spoken communication skills in English

Desirable:

- previous experience of qualitative data analysis
- experience/background of using online learning platforms
- skill/experience of working with others in a research setting and/or industry experience
- relevant professional qualification (such as UKSCA/NSCA/BASES or other sport coaching accreditation)
- history and experience of engaging in EDI related projects
- good understanding of psychological, sociological and pedagogical theories underpinning coach education

Knowledge of current research regarding psychosocial coaching competencies in S&C and current EDI issues within S&C education would be advantageous for this position.

Candidates should also be aware of the following:

The normal expectation is that applicants will hold at least a 2:1 Undergraduate qualification from a UK university or a degree of comparable standing from a university outside the UK. The candidate's degree relevant to the studentship should demonstrate their potential for practice-led research or alternative evidence of research aptitude.

Applicants whose first language is not English require a recognized English language qualification. The minimum entry requirement is GCSE English at grade C or above or IELTS score 7.0 or TOEFL score 600 (or demonstrable equivalent).

Applying for a Master's studentship

To apply for a Master's studentship, you must send the following documents to RKE.Administrator@hartpury.ac.uk:

- A curriculum vitae (maximum 3 pages)
- Copies of academic transcripts

- A covering letter outlining your suitability for the studentship
- Your undergraduate dissertation or another relevant piece of research you have completed or contributed to.
- If English is not your first language, certification of English language qualification

We encourage application from diverse and underrepresented groups within sports coaching and S&C.

Applications that do not arrive by Midnight (UK time) on 5th July 2024 will not be considered.

If your application is selected, you will be invited for an interview on 15th July 2024. All applicants must ensure their availability on this date.

Key Dates:

5th July 2024: Deadline for submission of applications

10th July 2024: Interview invitations sent to shortlisted candidates*

15th July 2024: Interviews at Hartpury*

31st July 2024: Deadline for accepting studentship

September 2024: Studentship begins

*Please note that by submitting an application you are confirming your availability to attend an interview on Monday the 15th July 2024.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

Hartpury values a diverse workforce and welcomes applications from all sections of the community.

